School Board Meeting - August 12, 2013

Board Room - Administration Building - Mattlin Middle School

Present: Mrs. Lieberman, Mrs. Schulman, Mrs. Rothman, Mrs. Bernstein,

Mr. Bettan, Mrs. Pierno, Mr. Greenberg.

Also Present: Dr. Lewis, Dr. Eagen, Ms. Gierasch, Mr. Ruf, Ms. Aloe,

Mrs. Fischer.

### Acting District Clerk

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Bernstein that the Board of Education appoint Mr. Ruf Acting District Clerk.

### **Executive Session**

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

|            |                             | Respectfully submitted,           |
|------------|-----------------------------|-----------------------------------|
| Approved:_ |                             | Ryan Ruf<br>Acting District Clerk |
| -          | Ginger Lieberman, President |                                   |

There were approximately 30 district residents and staff members present.

Mrs. Lieberman called the meeting to order at 7:45 p.m. and welcomed everyone.

The Pledge of Allegiance was recited.

#### **Board Announcements**

Mrs. Rothman stated that last week, she, Dr. Lewis and the other Board members attended the Annual SCOPE Meeting. Speakers spoke about things that are impacting school districts. Timothy Kramer, Executive Director of NYSSBA stated that in 2017, high school students will take regents based on Common Core material. Proficiency will be more demanding. He asked administrators if their teachers are adequately trained to teach to the new standards. Do the teachers have the necessary instruction material to align to the standards. Is the technology infrastructure ready for on-line testing. He also asked if we prepared our community for a drop in scores. It was a very interesting meeting.

Mr. Greenberg stated that on July 25, he, Mrs. Lieberman and Mrs. Pierno attended the NYSSBA 2013 Summer Law Conference. He stated the speakers discussed current and emerging issues, best practices, new legal requirements and the related challenges confronting school districts. The seminar on school board ethics discussed conflicts of interest. It reviewed the role of the school board and school board members. Jay Worona, General Counsel of NYSSBA addressed five ethical areas.

Mr. Greenberg stated the discussion on the open meeting laws were very insightful. He noted that our District's practices and policy are consistent with what was presented. There wasn't a lot of discussion about social media because there isn't a lot of law on it now. He expressed his belief that next year there will more discussions on this.

Mr. Greenberg stated that the conference was very informative. It was a great supplement to the required training he received as a new school board member.

Mrs. Pierno spoke of the seminar on Superintendents' Evaluations. She stated they reviewed the legal and contractual issues involved in the evaluation of school superintendents and what boards should consider when evaluating their superintendent. Mrs. Pierno stated this was very informative particularly since the Board is in the process of evaluating Dr. Lewis. Our attorney, Mr. Guercio was a presenter.

Mrs. Lieberman spoke the last workshop which dealt with collective bargaining. It too was very insightful and informative.

Mrs. Bernstein stated that she, Dr. Lewis, and other Board Members had the pleasure of attending our Summer Special Ed Program. They saw our students engaged in learning, and working with each other as well as with their teachers and aidess. Mrs. Bernstein stated that each year it is wonderful to see the growth—physically, emotionally, socially and academically of many of our students.

Mrs. Bernstein, on behalf of the Board of Education thanked Ms. Becker, Mr. Lasher and their staff for another wonderful summer.

Dr. Lewis added that the Summer Special Education program is a gift to our community. It is wonderful to see how our students thrive.

Dr. Lewis shared a letter with the Board regarding the assessment results that will be going home to parents. These assessments were based upon the new more rigorous Common Core Learning standards. The significant decrease in scores statewide, she stated, comes as a result of new cut scores imposed on student performance and reflect the percentages often reported by a national assessment, National Assessment of Educational Progress (NAEP). These scores were predicted. She stated that our students and staff worked diligently to implement a curriculum aligned to the new expectations. These scores caused much concern among parents. She discussed a child that was passing and now all of sudden he is considered failing. What will their perception of the school be. Dr. Lewis stated all our level I students will receive AIS. There will be flexibility in how we deliver AIS. We are looking at every student in Level II.

Dr. Lewis has asked the Board for additional staffing in the area of AIS. We have a .8 in breakage and we will need more. The data shows that the line should have been drawn somewhere else. They determined a cut score and got the results they wanted. She stated we will continue to move forward. We are going to provide an appropriate level of support. Our teachers will continue to work diligently to prepare our students for college and make them career ready.

Mrs. Lieberman stated we were waiting for the test scores to come out. Our voices must be heard. This is all about kids that want to succeed. It was an arbitrary number. She noted that our district is lucky that we have the money to hire the teachers that we need.

Mrs. Lieberman stated we have an obligation to talk to our legislators. This is about educating every child equally in this state. Mrs. Lieberman stated that Board will be looking into forming a policy committee and a legislative committee to make sure our voices are being heard. She expressed her view that it is like waiting for impending doom.

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Mrs. Bernstein asked that since we now have used all our breakage positions what happens if we need additional breakage.

Dr. Lewis noted that we had some retirements that came after the budget was set. We will have to use these funds which were gained from the retirements and not use them for reserves.

Mrs. Bernstein wants to make sure that if a class needs another teacher, we will have the funds to provide this teacher.

Mrs. Rothman asked what a typical day would look like for all the extra children that need services. How will their schedules be affected. She asked to see a sample schedule.

Ms. Gierasch stated that we will provide a sample schedule. She noted that every child is going to be looked at to make sure every child receives what he/she needs.

Dr. Lewis explained that each child that is scheduled for AIS will have to be removed from his classroom when work is going on.

Mr. Bettan stated that we have worked diligently to have more kids take rigorous classes in the high school. He is concerned that some of these kids will not step up to take more rigorous courses.

Dr. Lewis stated we have to do some work in our curriculum. We are doing very deep curriculum work particularly in math. She noted that she has seen powerful work being done in the classroom. The students and teachers work very diligently.

Mrs. Pierno expressed her views that we don't look at these test scores as being the end. She discussed the new algebra test. Kids will take both assessments for ELA.

Mrs. Schulman asked if we know what the algebra exam will look like.

Mrs. Bernstein expressed her views that the kids are suffering.

Mrs. Schulman asked how the common core algebra exam will be scored.

Dr. Lewis stated it will be scored 700 - 900. It needs to be converted but the State won't do the conversion. The New York State Superintendents' Association will have to come up with our own scale.

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#### New York State ELA and Math Assessment Results – 2012/2013

Ms. Gierasch reported on our State ELA and Math results. She discussed the percent passing between for our elementary schools. She also discussed the percent passing compared to Nassau County in our middle schools. Ms. Gierasch stated we have

provided numerous hours of professional development. We have sent teachers to other districts for training. Our principals were involved in full day training. We have ordered online material for our parents. We have looked at modules.

### **Discussion:**

Mr. Bettan discussed test scores. He noted that we have many strengths. He asked how we get to share our best practices. How can we collaborate with our staff.

Ms. Gierasch stated we do this through our 18 hours of professional development. The lower grade teachers ask the higher grade teachers the best way to teach a particular area. We have to dig deeper.

Mrs. Pierno asked if we can start using remediation earlier in the year particularly for the 7, 8 and 9 grades so they can catch up.

Ms. Gierasch stated we will have to look at the whole review process.

Mrs. Pierno expressed her views that time is our enemy.

Mrs. Rothman asked if we will have to go back and look at the curriculum that was written.

Ms. Gierasch stated that we don't know where the students fell short. The teachers don't get to see the questions. We have to work through the data.

Dr. Lewis stated we have to set up our AIS plans for one score for a child at this point. She stated we will have to look at the possibility that fatigue set in. We want to see how the kids did toward the end of test.

Mrs. Lieberman stated there has to be articulation between the 4<sup>th</sup> and 5<sup>th</sup> grade teachers. We have to go to best practices and share with each other.

Mrs. Lieberman expressed her views that if a kid is not "getting it" it is OK for the teachers to stay on that area of study for another day or two.

Mrs. Lieberman thanked Ms. Gierasch for her report.

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### Policy on Testing

Mrs. Bernstein discussed the proposed policy on testing. She would like our District to use the Herricks policy. She read some of the high lights of this policy. She stated this will be sent to the committee on policy that is going to be established.

Mr. Bettan believes that we should have a resolution about how much it is going to cost our district and other districts. The test companies do not want to be inconvenienced. No one is holding the people who wrote the test accountable. He asked if it were possible to FOIL the test.

Dr. Lewis discussed NAEP scores.

### Turf Field Update

Mr. Ruf gave a brief update on our new turf field at the high school. He showed a power point presentation.

Mrs. Pierno discussed the plumbing and electricity for the field house.

Mr. Ruf stated these costs were not covered by the monies received from the Town of Oyster Bay.

Mrs. Schulman discussed the noise levels. Did the workers have to work weekends.

Mr. Ruf stated that there were discussions on trying to keep the noise levels down. He stated that they did have to work on weekends.

### **Public Participation**

Mr. Jacque Wolfner discussed the open meeting laws. He stated that while the Board is meeting this law it is not meeting the spirit of the law. He urged the Board to change the voting procedures to prove more transparency.

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He stated that the only way to increase the scores is to teach to the test and he does not believe in doing this. He requested that several items on the agenda be discussed fully.

Mrs. Cheryl Dender, PTA Council President discussed the scores. She spoke of a child who always got good test scores but did not on this test. Will he now be receiving AIS. Will it be a parent/child choice or a district choice as to who receives AIS.

Dr. Lewis responded all levels that need AIS will receive it. We will look at level II children and develop a profile for each child.

Mrs. Dender asked when it is put in their schedule, will it be firm.

Ms. Gierasch stated that there are different ways to deliver services.

Mrs. Dender is worried that we are putting too much on these kids.

Dr. Lewis stated we have to take into account the social and emotional aspect.

Mrs. Dender discussed the pass/fail grading policy.

Ms. Jazz Norris, a parent, asked if there are curriculum maps set in place across the Board.

Ms. Gierasch responded.

Ms. Norris stated she has not seen one rubric for every content area. Her child did not get rubrics. They need a guideline. A child must know what the expectations are.

Ms. Stefanie Nelkens asked that information be posted on the website immediately. She spoke about a resolution to not participate in any field testing. She spoke about some of the 7<sup>th</sup> and 8<sup>th</sup> grade questions that were annotated. She asked what we can do going forward for these kids in the critical grades.

Mrs. Eileen Dershowitz discussed the tests. She spoke of children that were slotted for honors English and now find they have a need for AIS.

Ms. Gierasch stated that all results were gone over for each child.

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Suzala asked about scores that were pre-manipulated. She asked the value of the test. She asked what it is going to cost the district to give tests in terms of money and man hours on the teachers' and parents part.

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Suzala asked if the Board has considered splitting up after school remediation. Remediation would then be available every day of the week. She asked what will be happening the last three weeks in June since the regents is being given the first week in June.

Ms. Norris asked about AIS. Are we taking an RTI approach.

### **Routine Business**

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Bettan that the Board of Education approve the following routine business items:

### 1. Students

### Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

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### 2. <u>Personnel</u>

### Administrative Personnel Recommendation – Probationary Appointment

| <u>Name</u>     | <u>Position</u>   | Effec. Date | <u>Salary</u>                  |
|-----------------|---|-------------|--------------------------------|
| Christian Bowen | Department Chairperson<br>Mathematics K-12<br>Work Year: Teacher's Wo<br>Year+8days<br>Replacing K. Kernina – res | ork         | \$135,000<br>To be<br>prorated |

Eligible for Tenure: September 9, 2016

<u>Unused Sick Leave Entitlement – Administrative Staff</u>

**Total Days** 

Name Position As of 6/30/13 1 for 3 Salary Rate

Sandra L. Assistant Director 116 38.67 \$145,928 \$663.31

Steinberg PPS-Special Ed 9-12

**Entitlement** \$25,650.20

### <u>Professional Staff – Resignation</u>

Yuan (Quincy) Jiang Chinese Teacher Immediately

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# <u>Professional Staff – Leave of Absence Without Pay</u>

| <u>Name</u>      | <u>Position</u>    | Effec. Date   | <u>Salary</u> |
|------------------|--------------------|---------------|---------------|
| Danielle Orgonik | Guidance Counselor | Sept. 3, 2013 |               |

POB Middle School thru
Jan. 2, 2014
(up to 12 weeks

to be covered under the FMLA)

Angela Sarni Art Teacher Sept. 1, 2013 H.B. Mattlin MS thru

Dec. 3, 2013 (up to 12 weeks to be covered under the FMLA)

Valerie Zaffers Guidance Counselor

POB Middle School

Sept. 3, 2013 thru Dec. 3, 2013 (up to 12 weeks to be covered

under the FMLA)

### Professional Staff – Recall from Preferred Eligible List

Jason Goodstone Physical Education

Teacher/Tenure Area: Physical Education

9/1/13

\$101,433 Step 11MA

60L1

NOTE: Rescind 6/3/13 Part time (.8) Board of Education appointment for J. Goodstone

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### <u>Professional Staff – Probationary Appointment</u>

| <u>Name</u>    | <u>Position</u>   | Effec. Date   | <u>Salary</u>              |
|----------------|---|---------------|----------------------------|
| Jillian Huldie | Elementary Teacher Elementary K-6 Assign: POBMS Replacing: E. Annino who is reassigned as Reading Coordinator | Sept. 1, 2013 | \$74,042<br>Step 3MA<br>30 |

Eligible for Tenure: September 1, 2015

I Chin Wong Foreign Language Tchr./

Foreign Language 7-12 Assign: Chinese at PKHS/PKWY/PAS

Replacing: Y. Jian-retired

Eligible for Tenure: September1, 2016

# Professional Staff- Regular Substitute Position

| Patrick Bellport | Elementary Teacher<br>Regular Substitute<br>Assign: Mattlin MS<br>(replacing H. Sook who is<br>on Leave of Absence) | Sept. 1, 2013<br>thru<br>June 30, 2014<br>or earlier at the<br>discretion of the<br>Board of Education | \$68,301<br>Step 3MA   |
|------------------|---|--|--|
| Andrea L. Luzzi  | Guidance Counselor<br>Regular Substitute<br>Assign: POB Middle School<br>(Replacing D. Ogonik on                    | Sept. 3, 2013<br>thru<br>Jan. 2, 2014<br>or earlier at the<br>discretion of the<br>Board of Education  | \$65,353+<br>\$428<br>Step 2MA+<br>GUID<br>To be<br>prorated |

Sept. 1, 2013

\$69,178

Step 2MA20

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### Professional Staff - Regular Substitute Position

| <u>Name</u> | <u>Position</u>   | Effec. Date  | <u>Salary</u>  |
|-------------|---|--|--|
| Laura C. Ok | Guidance Counselor<br>Regular Substitute<br>Assign: POB M.S.<br>(replacing V. Zaffers on<br>Leave of Absence) | Sept. 3, 2013 thru Dec. 3, 2013 or earlier at the discretion of the Board of Education | \$62,396+<br>428<br>Step 1MA+<br>GUID<br>To be<br>prorated |

### Non-Teaching personnel – Probationary Appointment

| Andrew H. Ward | Director of Facilities & | Sept. 16, 2013 | \$143,000 |
|----------------|--------------------------|----------------|-----------|
|                | Operations               |                | See note  |

(replacing Richard Brunie, Interim)

NOTE: Annual salary of the Director of School Facilities & Operations shall be prorated at \$113,208, based on a 12 month annual salary amount of \$143,000.00

### Non-Teaching Personnel – Retirement

Marie Kelian Principal Typist Clerk Oct. 11, 2013

Parkway Elementary

School

(Close of business)

### Non-Teaching personnel – Termination

Joyce Clay Senior Stenographer July 16, 2013

POBJFK High School

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### Non-Teaching Personnel – Resignation

| <u>Name</u> | <u>Position</u> | Effec. Date | <u>Salary</u> |
|-------------|-----------------|-------------|---------------|
|-------------|-----------------|-------------|---------------|

Dianne Sheffield School District Auditor July 3, 2013

(close of business)

#### Non-Teaching Personnel - Resignation

Jennifer Fox Special Ed. Teacher Aide June 30, 2013

> Mattlin Middle School (close of business)

June 30, 2013 Kimberly Donovan Special Ed. Teacher Aide

> Stratford Road School (close of business)

Leah Kalfin Special Ed. Teacher Aide Sept. 1, 2013

POBJFK High School

lan Morzan Cafeteria/Recreation Aide August 6, 2013

6 hours Mattlin M.S.

### Non-Teaching personnel – Probationary Appointment

Christine Ricca Probationary Registered Sept. 1, 2013 \$49,465 Professional Nurse-10 Month Step 1

Professional Nurse-10 Month Position – Old Bethpage E.S. (replaced Leslie Weisman-

retired)

# Non-Teaching Personnel – Probationary Appointment

Carlos Ares Security Aide Full Time Sept. 1, 2013 \$36,351.87

POBJFK H.S.

1:45 p.m. – 10:00 p.m.

Monday-Friday (new position)

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### Appointments – Coordinators – School Year 2013/2014

| <u>Name</u>   | Position                          | Effec. Date              | <u>Salary</u> |
|---------------|-----------------------------------|--------------------------|---------------|
| James Bolen   | Administrative Coord. of Business | School Year<br>2013/2014 | \$5,000       |
| Jeremy Ritter | 4 <sup>th</sup> R Program         | и                        | \$8,000       |

### Non-Teaching Personnel – Probationary Appointment

Michael Wood Security Aide Full Time Sept. 1, 2013 \$36,351.87

POBJFK High School 7.5 hours per day Monday-Friday 6:45 a.m. – 3:00 p.m. (replacing Steven Duboff

who resigned)

# Non-Teaching Personnel – Appointments

| Maria Alper        | Special Ed. Teacher Aide PT | 9/4/13 - 9/18/13  | \$19.80 ph |
|--------------------|-----------------------------|-------------------|------------|
| Paige Iorio        | Special Ed. Teacher Aide PT | 9/4/13 – 12/30/13 | \$19.80 ph |
| Jeannette Weintrau | b Teacher Aide PT           | 9/4/13 – 12/30/13 | \$19.44 ph |
| Lindsay Hashmall   | Teacher Aide PT             | 9/1/13 - 6/30/14  | \$19.44 ph |

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# Non-Teaching Personnel – Change of Status

| <u>Name</u>  | Present<br><u>Position</u>                               | Proposed<br>Position   | Effec. Date   | <u>Salary</u>               |
|--------------|--|--|---------------|-----------------------------|
| Debra Franco | Special Ed.<br>Teacher Aide<br>6 hours-<br>Old Bethpage  | 1:1 Special Ed.<br>Teacher Aide<br>6.5 hours<br>Mattlin M.S. | Sept. 1, 2013 | \$25,153.57+<br>L2 \$400.00 |
| Yael Shmuely | Special Ed.<br>Teacher Aide<br>5.5 hours POB<br>JFK H.S. | Special Ed.<br>Teacher Aide<br>6.25 hours POB<br>JFK H.S.    | Sept. 1, 2013 | \$24,186.13+<br>L1\$300.00  |

<u>Unused Sick Leave and Vacation Entitlement – Non-Teaching</u>

Total Days 1 for 2 Vacation Annual as of over 100 Days Salary 7/5/2013 Days

| Linda Geis Blochl | Senior<br>Stenographer | 147        | 23.5    | 25 | \$63,331<br>\$63,331 |
|-------------------|------------------------|------------|---------|----|----------------------|
|                   |                        | <u>Dai</u> | ly Rate |    | <b>Entitlement</b>   |
|                   |                        | \$23       | 36.47   |    | \$5,557.05           |
|                   |                        | \$23       | 36.47   |    | \$5,911.75           |

# <u>Unused Sick Leave and Vacation Entitlement – Non-Teaching</u>

| To Estate of:               | Sonior                 | Vacation Days as of 7/16/2013 | Annual<br><u>Salary</u> | Daily<br><u>Rate</u>   | Entitlement                                |
|-----------------------------|------------------------|-------------------------------|-------------------------|------------------------|--|
| To Estate of:<br>Joyce Clay | Senior<br>Stenographer | 8                             | \$61,881                | \$234.54               | \$1,876.32                                 |
|                             |                        |                               |                         | ted for 3<br>ompensate | - <u>\$ 700.33</u><br>ed <b>\$1,175.99</b> |

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# Personnel Recommendation - CPSE Chairperson

| Harriet Rabinowitz | CPSE Chairperson | School Year | \$85/hr  |
|--------------------|------------------|-------------|----------|
|                    |                  | 2013/2014   | not to   |
|                    |                  |             | exceed   |
|                    |                  |             | \$35.445 |

### Personnel Recommendation - In-District Facilitators - School Year 2013/2014

|                        |             |             | <u>Hours</u> |             |
|------------------------|-------------|-------------|--------------|-------------|
| Jennifer Beinlich      | Facilitator | School Year | 1            | \$54.84hr.  |
|                        |             | 2013/2014   |              |             |
| Laurie Catterson       | "           | u           | 1            | \$54.84/hr  |
| Joanne Collins-Schrack | "           | u           | 2            | \$54.84/hr. |
| Susanne Ferrara        | "           | u           | 3            | \$54.84/hr. |
| Robin Glick            | "           | u           | 2            | \$54.84/hr. |
| Joseph Morello         | í í         | ű           | 2            | \$54.84/hr. |
| Debra Riviezzo         | "           | ű           | 1            | \$54.84/hr. |

# Personnel Recommendation – Curriculum Writing – 2013/2014 School Year

|                |                           |                       | <u>Hours</u> |             |
|----------------|---------------------------|-----------------------|--------------|-------------|
| Brian Gurney   | Grades 5/6 Technology CEU | School Year 2013/2014 | 12.5         | \$54.84/hr. |
| Lori Courtesis | Grades 7/8 Technology     | "                     | 12.5         | \$54.84/hr. |

### <u>Personnel Recommendation – Facilitators – New Teacher Institute</u>

| Vicki Ahlsen           | Facilitator      | 9/11/13         | 2   | \$54.84/hr. |
|------------------------|------------------|-----------------|-----|-------------|
| Kevin Dugan            | u                | 10/9/13         | 2   | \$54.84/hr. |
| Raymond Horton         | u                | 10/23/13        | 2   | \$54.84/hr. |
| Warren Jacobson        | ű                | 9/11/13         | 2   | \$54.84/hr. |
| Stephen McDade         | u                | 9/25/13         | 1.5 | \$54.84/hr  |
| Thomas Mattone         | u                | 9/25 & 11/13/13 | 3   | \$54.84/hr. |
| Jason Miller           | u                | 10/9/13         | 1.5 | \$54.84/hr. |
| Andrew Paskal          | u                | 9/11/13         | 2   | \$54.84/hr. |
| Aaron Schlissel        | u                | 10/23/13        | 2   | \$54.84/hr. |
| Andrea Spector         | u                | 10/9/13         | 1.5 | \$54.84/hr. |
| Raymond Tesar          | u                | 10/9/13         | 1.5 | \$54.84/hr. |
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# Personnel Recommendation - Wilson Workshop

| <u>Name</u> | <u>Position</u>  | Effec. Date  | <u>Salary</u> |
|-------------|--|--|---------------|
| Marie Raver | Wilson Workshop<br>(Introductory Sessions<br>for 6 district employees) | School year<br>2013/2014<br>8/12/13,<br>8/13/13,<br>8/14/13) | \$54.84 ph    |

# <u>Professional Staff – Additional Hours</u>

| Robbin Sigman | Special Ed Teacher | School Year | 2/7 of Own |
|---------------|--------------------|-------------|------------|
|               |                    | 2013/2014   | Daily Rate |
|               |                    |             | of Pay     |

### Non-Teaching Personnel – Additional work Hours – 2013/2014 School Year

| Frances Wolff | Typist Clerk 10 mo. | 3 days | \$215.83   |
|---------------|---------------------|--------|------------|
|               | Pasadena School     |        | daily rate |
|               |                     |        | of pay     |

| Coaching Recommendation – | Change of Status |
|---------------------------|------------------|
| Dracant                   | Dranaad          |

| <u>Name</u>         | Present<br>Position   | Proposed<br>Position              | Effec. Date | <u>Salary</u> |
|---------------------|-----------------------|-----------------------------------|-------------|---------------|
| Ryan Reece          | Asst., MS<br>Womens   | Asst., MS<br>Mens Soccer          | 9/13        | \$2787        |
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# <u>Coaching Recommendation – School Year 2013/2014</u>

| <u>Position</u>                  | Effec. Date   | <u>Salary</u>   |
|----------------------------------|---|---|
| Head Coach, JV Cheerleading-fall | 8/13  | \$4039  |
| Head Coach, JV Cheerleading-wtr  | 8/13  | \$4039  |
| Head Coach, MS Womens Tennis     | 3/14  | \$3564  |
| Asst Coach, Mens JV Soccer       | 8/13  | \$4039  |
| Head Coach, MS Men Tennis        | 9/13  | \$3854  |
| Head Coach, Varsity Womens Golf  | 3/14  | \$4521  |
| Asst Coach, MS Womens Soccer     | 9/13  | \$2787  |
| Head Coach, MS Mens Basketball   | 11/13   | \$3564  |
| Head Coach, MS Womens Basketball | 1/14  | \$3564  |
| Head Coach, MS Mens Lacrosse     | 3/14  | \$3564  |
| Head Coach, Varsity Baseball     | 314   | \$6919  |
|                                  | Head Coach, JV Cheerleading-fall<br>Head Coach, JV Cheerleading-wtr<br>Head Coach, MS Womens Tennis<br>Asst Coach, Mens JV Soccer<br>Head Coach, MS Men Tennis<br>Head Coach, Varsity Womens Golf<br>Asst Coach, MS Womens Soccer<br>Head Coach, MS Mens Basketball<br>Head Coach, MS Womens Basketball | Head Coach, JV Cheerleading-fall 8/13 Head Coach, JV Cheerleading-wtr 8/13 Head Coach, MS Womens Tennis 3/14 Asst Coach, Mens JV Soccer 8/13 Head Coach, MS Men Tennis 9/13 Head Coach, Varsity Womens Golf 3/14 Asst Coach, MS Womens Soccer 9/13 Head Coach, MS Mens Basketball 11/13 Head Coach, MS Womens Basketball 1/14 Head Coach, MS Mens Lacrosse 3/14 |

# <u>Summer 2013 – Special Education Program – Appointments</u>

Rhonda Fischer Nurse – TAG Program 7/1/13 – 8/14/13 \$35.26 ph

NOTE: Rescind 6/3/13 Board of Education appointment for R. Fischer

# <u>Summer 2013 – Special Education Program – Appointments</u>

Sandy Feldman Physical Therapist 7/15/13 – 8/9/13 \$ hourly rate

NOTE: Replacement of L. Hawkins due to injury.

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| Appointments – Professional Staff – TAG Program – School Year 2013/2014 |                    |             |           |  |  |
|---|--------------------|-------------|-----------|--|--|
| <u>Name</u>   | <u>Position</u>    | Effec. Date | Salary    |  |  |
| Frank Carbone   | Supervisor         | School Year | \$100/hr. |  |  |
|   |                    | 2013/2014   |           |  |  |
| Jeannine Gullie   | Supervisor         | íí.         | \$100/hr. |  |  |
| Kristen Raszka  | Supervisor         | íí.         | \$100/hr. |  |  |
| Jennifer Strangio-Lott  | Supervisor         | íí.         | \$100/hr. |  |  |
| Tara Castagna   | Teacher            | íí.         | \$65/hr.  |  |  |
| Lanya D'Ambrosio  | Teacher            | íí.         | \$65/hr.  |  |  |
| Anthony D'Angelis   | Teacher            | íí.         | \$65/hr.  |  |  |
| Pamela Ghents   | Teacher            | u           | \$65/hr.  |  |  |
| Jennifer Gosden   | Teacher            | íí.         | \$65/hr.  |  |  |
| Leah Kalfin   | Teacher            | íí.         | \$65/hr.  |  |  |
| Maureen Kenney  | Teacher            | íí.         | \$65/hr.  |  |  |
| Rebecca Olsen   | Teacher            | íí.         | \$65/hr.  |  |  |
| Aaron Allsbrook   | Teacher-Substitute | "           | \$65/hr.  |  |  |
| Barbara Levine  | Teacher-Substitute | u           | \$65/hr.  |  |  |

| Appointments – Non-Te | eaching – TAG Program – Scho | ool Year 2013/2014 |            |
|-----------------------|------------------------------|--------------------|------------|
| Aaron Allsbrook       | Special Ed. Teacher Aide     | School Year        | \$25.00 ph |
|                       | ·                            | 2013/2014          |            |
| Maria Alper           | u                            | u                  | \$25.00 ph |
| George Argyrou        | u                            | u                  | \$25.00 ph |
| Elizabeth Carollo     | u                            | u                  | \$25.00 ph |
| Yvette Costantino     | u                            | u                  | \$25.00 ph |
| Matthew Dobbs         | u                            | u                  | \$25.00 ph |
| Selene Fields         | u                            | u                  | \$25.00 ph |
| Mirella Gilhooly      | u                            | u                  | \$25.00 ph |
| Jennifer Gulli        | u                            | u                  | \$25.00 ph |
| Christina Hansen      | u                            | u                  | \$25.00 ph |
| Regina Inglese        | u                            | u                  | \$25.00 ph |
| Paige Iorio           | u                            | u                  | \$25.00 ph |

| Nicole Jonas                    | u                                 | ii. | \$25.00 ph |
|---------------------------------|-----------------------------------|-----|------------|
| Leah Kalfin                     | u                                 | "   | \$25.00 ph |
| Justin Lazaro                   | u                                 | "   | \$25.00 ph |
| Wendy McCaffrey                 | u                                 | "   | \$25.00 ph |
| Kathleen Murphy                 | u                                 | "   | \$25.00 ph |
| Rebecca Olsen                   | u                                 | "   | \$25.00 ph |
| Leann Pallotta                  | u                                 | "   | \$25.00 ph |
| Julie Raiti                     | u                                 | "   | \$25.00 ph |
| Beverly Roach                   | u                                 | "   | \$25.00 ph |
| Lisa Steinhilber                | u                                 | "   | \$25.00 ph |
| Jeannine Szwalek                | u                                 | "   | \$25.00 ph |
| Minutes of School Board Meeting | <ul><li>August 12, 2013</li></ul> |     | -20-       |

# <u>Personnel Recommendations – Tutors for Homebound Students</u>

| <u>Name</u> | Position   | Effec. Date              | <u>Salary</u> |
|-------------|------------|--------------------------|---------------|
| Julie Klein | Home Tutor | School Year<br>2013/2014 | \$53.76/ph    |

# Appointment - Child Care Program

| Cindy Duboff Transition Assistance |                   | 9/1/13 – 12/31/13 | \$2,500 |
|------------------------------------|-------------------|-------------------|---------|
|                                    | to Child Director |                   |         |

# Non-Teaching Personnel – Appointments Child Care Program

| Corey Witt | Childcare Director<br>(replaces Cindy Duboff<br>who retired)                  | 2013/2014 | \$29,000 |
|------------|---|-----------|----------|
| Corey Witt | Food Services & Supply<br>Coordinator (replaces<br>Steven Duboff who retired) | и         | \$ 6,000 |

# Non-Teaching Personnel – Appointments Child Care Program

| Carole Blau Child Care Worker "\$14.75 ph Michelle Cole "\$14.75 ph Amy Ditkowsky "\$14.75 ph Lynne Rosenthal "\$14.75 ph Shauna Smith "\$14.75 ph Alison Spund "\$14.75 ph Joseph Ansalone Child Care Assistant "\$9.75 ph Inez Boritz "\$12.75 ph Effic Efsrahiadis "\$9.75 ph Effic Efsrahiadis "\$9.75 ph Effic Efsrahiadis "\$9.75 ph Theresa Finley "\$12.75 ph Penny Flakowitz "\$12.75 ph Adrienne Goldstein "\$12.75 ph Adrienne Goldstein "\$12.75 ph Amanda Horowitz "\$12.75 ph Amanda Horowitz "\$12.75 ph Lauranne Kaplan "\$12.75 ph Lauranne Kaplan "\$12.75 ph Lauranne Kaplan "\$12.75 ph Lauranne Kaplan "\$12.75 ph Linda Rosato "\$12.75 ph Susan Rusinek "\$12.75 ph | <u>Name</u>  | <u>Position</u>   | Effec. Date                                      | <u>Salary</u>   |
|--|--|---|--|---|
| · · · · · · · · · · · · · · · · · · ·  | Regina Rosato Carole Blau Michelle Cole Amy Ditkowsky Lynne Rosenthal Shauna Smith Alison Spund Joseph Ansalone Inez Boritz Alanna Donach Effie Efsrahiadis Theresa Finley Penny Flakowitz Tara Flood Adrienne Goldstein Charlotte Hanan Andrea Herman Amanda Horowitz Janine Jackman Lauranne Kaplan Theresa Korman Linda Rosato Susan Rusinek Edna Schwam Alison Waters Matthew Wolf Phyllis Yablansky | Secretary/Bookkeeper Child Care Worker  " " " Child Care Assistant  " " " " " " " " " " " " " " " " " " | 2013/2014  "" "" "" "" "" "" "" "" "" "" "" "" " | \$14.75 ph<br>\$14.75 ph<br>\$14.75 ph<br>\$14.75 ph<br>\$14.75 ph<br>\$14.75 ph<br>\$14.75 ph<br>\$12.75 ph<br>\$9.75 ph<br>\$12.75 ph |
| Amanda Girshick " \$7.75 ph Ariel Harned " \$7.75 ph Taylor Rosen " \$7.75 ph Stefanie Sternberg " \$7.75 ph   | Amanda Girshick<br>Ariel Harned<br>Taylor Rosen  | "<br>"  | u  | \$7.75 ph<br>\$7.75 ph<br>\$7.75 ph   |

| Samantha Strum | u | " | \$7.75 ph |
|----------------|---|---|-----------|
| Erika Yardeni  | ű | " | \$7.75 ph |

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# Non-Teaching Personnel Appointments – Bus Attendants Summer school

| <u>Name</u>        | <u>Position</u>                   | Effec. Date           | <u>Salary</u> |
|--------------------|-----------------------------------|-----------------------|---------------|
| Helene Spielberger | Bus Attendants<br>3 hours per day | 7/10/2013 – 8/14/2013 | \$21.01 ph    |
| Stephanie Engasser | u                                 | 7/19/2013 - 8/14/2013 |               |
| Noel Donovan       | u                                 | 8/1/2013 — 8/14/2013  | \$21.02 ph    |

# Non-Teaching Personnel – Student Worker

| David Weinstein | Student Worker        | 2013/2014   | \$7.65 ph |
|-----------------|-----------------------|-------------|-----------|
|                 | Work Student JFK H.S. | School Year |           |

# Non-Teaching Personnel – Student Workers – Reappointments

| Justin Benjamin    | Student Worker Work Study | 2013/2014   | \$8.15 ph |
|--------------------|---------------------------|-------------|-----------|
|                    |                           | School Year |           |
| Eric Birkenhead    | u                         | "           | \$7.90 ph |
| Philip Cacaci      | ii .                      | íí.         | \$7.65 ph |
| Christina Certonio | u                         | "           | \$8.15 ph |
| Frederick Cook     | ii .                      | íí.         | \$8.15 ph |
| Anthony Coppola    | u                         | "           | \$7.90 ph |
| Craig Curran       | ii .                      | íí.         | \$8.15 ph |
| Monica Firooz      | и                         | "           | \$7.65 ph |
| Taylor Huertas     | ii .                      | íí.         | \$7.65 ph |
| Mario Logan        | и                         | "           | \$8.15 ph |
| Nicholas Martin    | и                         | "           | \$7.90 ph |
| Richard Park       | u                         | "           | \$7.90 ph |
| Brandon Rachlin    | u                         | u           | \$7.90 ph |
| Vincent Scarimbolo | u                         | u           | \$7.65 ph |
| Parween Sehjal     | и                         | "           | \$8.15 ph |

James Woodburn " \$7.90 ph

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### Non-Teaching Personnel – Reappointments

| <u>Name</u>      | <u>Position</u>           | Effec. Date              | <u>Salary</u> |
|------------------|---------------------------|--------------------------|---------------|
| Susan Fishelberg | Chauffeur Senior Citizens | School Year<br>2013/2014 | \$21.73 ph    |
| Susan Fishelberg | Bus Driver Substitute     | "                        | \$21.73 ph    |

### <u>Personnel Recommendations – Chaperones – 2012/2013</u>

| Karen Dodge     | Chaperone | School Year<br>2012/2013 | \$92.17/sess. |
|-----------------|-----------|--------------------------|---------------|
| Joan Gassert    | ii.       | í í                      | \$92.17/sess. |
| Vanessa Jackson | ii.       | íí                       | \$92.17/sess. |
| Erica Craig     | ii.       | íí                       | \$92.17/sess. |
| Kristin Sainola | u         | u                        | \$92.17/sess. |

# Personnel Recommendations - Chaperones - 2013/2014

| <u>NAME</u>        | <b>POSITION</b> | <b>EFFECTIVEDATE</b> | SALARY  |
|--------------------|-----------------|----------------------|---------|
| Linda Adelman      | Chaperone       | School Year 2013-14  | \$92.17 |
| Craig Berini       | Chaperone       | School Year 2013-14  | \$92.17 |
| John Bishop        | Chaperone       | School Year 2013-14  | \$92.17 |
| Gail Broad         | Chaperone       | School Year 2013-14  | \$92.17 |
| Elizabeth Christie | Chaperone       | School Year 2013-14  | \$92.17 |
| Craig Corbett      | Chaperone       | School Year 2013-14  | \$92.17 |
| Marie Cronin       | Chaperone       | School Year 2013-14  | \$92.17 |
| Kathy DeMayo       | Chaperone       | School Year 2013-14  | \$92.17 |
| Denise DeVito      | Chaperone       | School Year 2013-14  | \$92.17 |
| Mary DeZervos      | Chaperone       | School Year 2013-14  | \$92.17 |
| Miranda Dunat      | Chaperone       | School Year 2013-14  | \$92.17 |
| Jonathan Engel     | Chaperone       | School Year 2013-14  | \$92.17 |
| Joanne Flores      | Chaperone       | School Year 2013-14  | \$92.17 |
| Susan Gellert      | Chaperone       | School Year 2013-14  | \$92.17 |

| Dorothy Griesbach<br>Richard Hansen | •                         |                     | \$92.17<br>\$92.17 |
|-------------------------------------|---------------------------|---------------------|--------------------|
| Minutes of School Board             | Meeting – August 12, 2013 |                     | -24-               |
| Brenda Iosefson                     | Chaperone                 | School Year 2013-14 | \$92.17            |
| Theresa Kosich                      | Chaperone                 | School Year 2013-14 | \$92.17            |
| Judy Landow                         | Chaperone                 | School Year 2013-14 | \$92.17            |
| George Manolakes                    | Chaperone                 | School Year 2013-14 | \$92.17            |
| Tony Monaco                         | Chaperone                 | School Year 2013-14 | \$92.17            |
| Michael Narbutt                     | Chaperone                 | School Year 2013-14 | \$92.17            |
| Marie Nigro                         | Chaperone                 | School Year 2013-14 | \$92.17            |
| Pauline Pignataro                   | Chaperone                 | School Year 2013-14 | \$92.17            |
| Karen Psillos                       | Chaperone                 | School Year 2013-14 | \$92.17            |
| Catherine Reagen                    | Chaperone                 | School Year 2013-14 | \$92.17            |
| Renee Rose                          | Chaperone                 | School Year 2013-14 | \$92.17            |
| Linda Rosato                        | Chaperone                 | School Year 2013-14 | \$92.17            |
| Linda Rozof Guber                   | Chaperone                 | School Year 2013-14 | \$92.17            |
| Joseph Ruggiero                     | Chaperone                 | School Year 2013-14 | \$92.17            |
| Grace Signoretti                    | Chaperone                 | School Year 2013-14 | \$92.17            |
| Andrea Spector                      | Chaperone                 | School Year 2013-14 | \$92.17            |
| Lisa Swierkowski                    | Chaperone                 | School Year 2013-14 | \$92.17            |
| Steven Wallentin                    | Chaperone                 | School Year 2013-14 | \$92.17            |
| Robert Warren                       | Chaperone                 | School Year 2013-14 | \$92.17            |
| Cathleen Witowski                   | Chaperone                 | School Year 2013-14 | \$92.17            |

Teachers/Nurses

### Personnel Recommendation – Tutor for Homebound Students

2013-2014

\$53.76/ph Julie Klein School Year Home tutor 2013/2014

Personnel Recommendation - 2013/2014 Substitute Teacher and Nurse List - 2013-14 Effec. Date Position **Teachers** Nurses Step 1 - \$142.73 Step 1 - \$135.00 Per Diem Substitute School Year Step 2 - \$149.25 Step 2 - \$150.00

Step 3 - \$155.99

Step 4 - \$162.63

| LAST NAME   | FIRST    | CERTIFICATION                      | STEP |
|-------------|----------|------------------------------------|------|
| Achtziger   | Angela   | Elementary: N, K, 1-6              | 3    |
| Achtziger   | Angela   | Social Studies 7-12                | 3    |
| Adel        | Carol    | Elementary: N, K, 1-6              | 4    |
| Adler       | Barbara  | Elementary: N, K, 1-6              | 4    |
| Baker       | Jessica  | PE                                 | 1    |
| Baroletti   | Sandra   | Elementary: K & Common Branches    | 3R   |
| Behnke      | Michael  | PE                                 | 1    |
| Behnke      | Michael  | Health                             | 1    |
| Biblo       | Raury    | Elementary: N, K, 1-6              | 2    |
| Biblo       | Raury    | Special Ed.                        | 2    |
| Blum        | Jacob    | Science: Biology & General Science | 1    |
| Bradburn    | Norma    | Elementary: N, K, 1-6              | 4    |
| Brent       | Margaret | Mathematics                        | 4    |
| Brent       | Margaret | Elementary: Common Branches 1-6    | 4    |
| Brent       | Margaret | Elementary:N & K                   | 4    |
| Broad       | Gail     | RN                                 | 1    |
| Brodsky     | Lois     | Elementary: N, K, 1-6              | 4    |
| Burton      | Abby G.  | Elementary: N, K, 1-6              | 4    |
| Carbone     | Theresa  | Elementary                         | 3    |
| Cavadias    | Denise   | Elementary: N, K, 1-6              | 2R   |
| Cavadias    | Denise   | Special Ed.                        | 2R   |
| Chautin     | Michele  | Elementary: N-6                    | 2    |
| Chautin     | Michele  | Reading                            | 2    |
| Christensen | Lisa     | Literacy B-6                       | 1    |
| Christensen | Lisa     | Elementary: B-2                    | 1    |
| Christensen | Lisa     | Elementary: 1-6                    | 1    |
|             |          |                                    | 1    |

| Christodoulou  | ol Board Meeting – <i>F</i><br>Matina | Special Ed. SWD 1-6                          | -26- | 1        |
|----------------|---------------------------------------|--|------|----------|
| Clark          | Suzzanne                              | Elementary: 1-6                              |      | 2        |
| Clark          | Suzzanne                              | Special Ed. SWD 1-6                          |      | 2        |
| Clark          | Suzzanne                              | Special Ed. SWD B-2                          |      | 2        |
| Coakley        | Margaret                              | RN   |      | 1        |
| Cohen          | Nanette                               | Reading                                      |      | 1        |
| Cohen          | Nanette                               | Elementary N, K, 1-6                         |      | 1        |
| Cohen          | Nanette                               | Special Ed.                                  |      | 1        |
| Cohen          | Shelia                                | Elementary:Common Branches 1-6               |      | 4R       |
| Cohen          | Shelia                                | •  |      | 4R<br>4R |
| Cohen          | Shelia                                | Elementary: N & K                            |      | 4R<br>4R |
| Cole           | Michelle                              | Special Ed.                                  |      | 4K<br>1  |
|                |                                       | Elementary N. 6                              |      |          |
| Cullen-Kearney | Lorraine                              | Elementary N-6                               |      | 2R       |
| D'Agosto       | Nicolina                              | Special Ed: SWD 5-9, Generalist              |      | 3        |
| D'Agosto       | Nicolina                              | Generalist in Middle Childhood Education 5-9 |      | 3        |
| D'Agosto       | Nicolina                              | Science: Earth Science 7-12                  |      | 3        |
| Davis-Crawford | Maureen                               | English Language Arts 5-9                    |      | 2        |
| Davis-Crawford | Maureen                               | Literacy B-6                                 |      | 2        |
| Davis-Crawford | Maureen                               | Literacy 5-12                                |      | 2        |
| Davis-Crawford | Maureen                               | Elementary: N, K, 1-6                        |      | 2        |
| DiBella        | Gina                                  | Elementary: 1-6                              |      | 1        |
| Dressman       | Claire                                | Elementary                                   |      | 4        |
| Dressler       | Loretta                               | Special Ed.                                  |      | 2R       |
| Dressler       | Loretta                               | Elementary: Common Branches 1-6              |      | 2R       |
| Eisman         | Ronnie                                | Elementary: N, K, 1-6                        |      | 2        |
| Eisman         | Ronnie                                | ESL  |      | 2        |
| Eisman         | Ronnie                                | Blind & Partially Sighted                    |      | 2        |
| Eliasberg      | Renee                                 | Special Ed.                                  |      | 3R       |
| Fadlon         | Stephanie                             | PE   |      | 2        |
| Feldman        | Ellen                                 | ESL, Time Ext.                               |      | 4        |
| Feldman        | Ellen                                 | Foreign Language: Spanish 7-12               |      | 4        |
| Fortunoff      | Shelly                                | Elementary: N, K, 1-6                        |      | 3        |
| Frankel        | Michelle                              | Speech & Language Disabilities               |      | 1        |
| Frankel        | Sharon                                | Elementary: N, K, 1-6                        |      | 4        |
| Gendjoian      | Nicole                                | Foreign Language: Spanish 7-12               |      | 1        |
| Glatman        | Ilene                                 | Speech & Hearing Handicapped                 |      | 1        |
| Glick          | Gerilyn                               | Elementary                                   |      | 4        |
| Glick          | Marilyn                               | Special Ed. SWD B-2                          |      | 1        |
| Onen           | · . J                                 | T  |      | -        |

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|---|----------|---|------|
| Gold  | Elissa   | Mathematics 7-12                          | 4R   |
| Goldberg  | Marcia   | Elementary: N, K, 1-6 and Speech          | 4    |
| Goldman   | Barbara  | Elementary: N, K, 1-6                     | 4    |
| Gould   | Arlene   | Health                                    | 4    |
| Gulli   | Jennifer | Elementary: 1-6                           | 1    |
| Hardy   | Bernice  | Elementary: Common Branch 1-6             | 2    |
| Heller  | Terri    | Elementary: N, K, 1-6                     | 4    |
| Henn  | Sue      | Elementary: N, K, 1-6                     | 4    |
| Himmelstein                                       | Virginia | Art                                       | 4    |
| Himmelstein                                       | Virginia | Elementary: N, K, 1-6                     | 4    |
| Homan   | Michelle | Elementary: Pre K, K, 1-6                 | 4    |
| Homan   | Michelle | PE  | 4    |
| Homan   | Michelle | Special Ed.                               | 4    |
| Jasser  | Paula    | Elementary: N, K, K, 1-6                  | 3R   |
| Jasser  | Paula    | English 7-12                              | 3R   |
| Kabat   | Ruth     | Elementary:Common Branches 1-6            | 4R   |
| Kabat   | Ruth     | Reading                                   | 4R   |
| Kalfin  | Leah     | Special Ed SWD 1-6                        | 1    |
| Kalfin  | Leah     | Elementary 1-6                            | 1    |
| Karson  | Lori     | Elementary: 1-6                           | 1    |
| Katkowski   | Anthony  | Social Studies 7-12                       | 4    |
| Kaufman   | Michele  | Elementary: N, K, 1-6                     | 3    |
| Klausner  | Robin    | Elementary: 1-6                           | 1    |
| Konigsberg  | Alyssa   | Special Ed Speech & Language Disabilities | 2    |
| Krauss  | Helene   | Elementary: N, K, 1-6                     | 4    |
| Kravet  | Roni     | Elementary: N, K, 1-6                     | 4    |
| Krotz   | Melissa  | RN  | 1    |
| Kurthy  | Diana    | Health                                    | 4    |
| Kurthy  | Diana    | PE  | 4    |
| Leap  | Maryann  | RN  | 1    |
| Lee   | Susan    | Elementary: Common Branches 1-6           | 3    |
| Lee   | Susan    | English 7-12                              | 3    |
| Lee   | Susan    | Reading                                   | 3    |
| Lee   | Susan    | Special Ed: SWD 7-12                      | 3    |
| Levine  | Ellen    | Elementary N, K, 1-6                      | 2R   |
| Levinson  | Jessica  | Elementary 1-6, Time Ext.                 | 3    |
| Levinson  | Jessica  | Special Ed/SWD B-2                        | 3    |
| Levinson  | Jessica  | Special Ed/SWD 1-6                        | 3    |
| Lorge   | Michelle | RN  | 1    |
| Mass  | Vicki    | Elementary: N, K, 1-6                     | 4    |
|   |          |   |      |

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|-----------------|-------------------------|--|------|
| Mass            | Vicki                   | Special Ed.                                | 4    |
| Maxwell         | Dianne                  | Art  | 4    |
| Maxwell         | Dianne                  | Art: Graphic Arts Comm.Art                 | 4    |
| McCarthy        | Jennifer                | Special Ed SWD 1-6                         | 2    |
| McCarthy        | Jennifer                | Elementary: Pre K, K, 1-6                  | 2    |
| McCumiskey      | William                 | Mathematics 7-12                           | 1    |
| Metzler         | Ronald                  | Mathematics 7-12                           | 4R   |
| Minichello      | Susan                   | Social Studies 7-12                        | 4    |
| Mischel         | Veronica                | ESL  | 4    |
| Montgomery      | Donna                   | RN   | 1    |
| Mussillo        | Lissa                   | Literacy B-6                               | 1    |
| Napolitano      | Daniel                  | Elementary: 1-6                            | 1    |
| Oblas           | Robert                  | Elementary: Common Branches 1-6            | 2    |
| Oblas           | Robert                  | Special Ed                                 | 2    |
| O'Brien         | Liam                    | Business & Marketing                       | 1    |
| Olivari         | Leigh                   | Music                                      | 2    |
| Ockner          | Elysa                   | Social Studies 7-12                        | 4    |
| Osofsky         | Ronnie                  | Elementary: N, K, 1-6                      | 4    |
| Parker          | Denise                  | Health                                     | 1    |
| Pawliw          | Amelia                  | RN   | 1    |
| Provost-        |                         |  |      |
| Saueracker      | Melissa                 | Elementary: Pre K, K, 1-6                  | 4    |
| Ramirez         | Gloria                  | Foreign Language: Spanish 7-12             | 2    |
| Ranft           | Edward                  | ESL  | 2    |
| Ranft           | Edward                  | Foreign Language: Spanish 7-12             | 2    |
| Ranft           | Edward                  | Elementary: N, K, 1-6                      | 2    |
| Reehil          | Tricia                  | Elementary: 1-6                            | 1    |
| Regan           | Cathy                   | RN   | 1    |
| Reilly          | Maryann                 | Elementary/Common Branches 1-6             | 4    |
| Ricca           | Christine               | RN   | 2    |
| Rosenberg       | Judith                  | Art  | 4R   |
| Rozof-Guber     | Linda                   | Science: General Science 7-12, Ext.        | 4    |
| Rozof-Guber     | Linda                   | Science: Biology 7-12                      | 4    |
| Ruggiero        | Joseph                  | Mathematics: 7-12                          | 4    |
| Russotto        | Melissa                 | Elementary: 1-6                            | 3    |
| Sabio           | Lorraine                | ESL  | 1    |
| Sabio           | Lorraine                | Foreign Language: French N-6/Pre K-6, Ext. | 1    |
| Sabio           | Lorraine                | Foreign Language: French (7-12)            | 1    |
| Sabio           | Lorraine                | Foreign Language: Italian N-6/Pre K-6 Ext. | 1    |
| Sabio           | Lorraine                | Foreign Language: Italian (7-12)           | 1    |

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|---|-----------|--|----|
| Sainola   | Kristen   | Special Ed, SWD, 7-12 Generalist             | 1  |
| Sainola   | Kristen   | Mathematics 7-12                             | 1  |
| Saladino  | Frank     | Art: Industrial Arts                         | 2R |
| Salkin  | Karen     | Elementary                                   | 4  |
| Scarr   | Eleanor   | <b>Business Education</b>                    | 4  |
| Scarr   | Eleanor   | Mathematics 7-12                             | 4  |
| Schenck   | William   | Mathematics 7-12                             | 2  |
| Schwalb   | Barry     | Mathematics                                  | 4  |
| Seligman  | Elise     | Art  | 1  |
| Sena  | Tom       | Social Studies                               | 2R |
| Silk  | Marianne  | Elementary: N, K, 1-6                        | 4  |
| Silverstein                                       | Ronnie    | Elementary: N, K, 1-6                        | 4R |
| Silverstein                                       | Ronnie    | Gifted Education Ext., SOCE                  | 4R |
| Siniscalchi                                       | Barbara   | Science Biology 7-12                         | 2  |
| Sklar   | Lori      | Art  | 4  |
| Sklar   | Lori      | Elementary: Pre K, K, 1-6                    | 4  |
| Smith-Dickerson                                   | Korey     | Elementary: Pre K, K, 1-6                    | 2  |
| Smith-Dickerson                                   | Korey     | Special Ed:SWD 1-6                           | 2  |
| Sparacio  | Francesca | English Language Arts: 7-12                  | 2  |
| Stack   | Linda     | Elementary: N, K, 1-6                        | 2R |
| Stack   | Linda     | ESL  | 2R |
| Stack   | Linda     | Foreign Language: Spanish 7-12               | 2R |
| Stack   | Linda     | Foreign Language: Italian 7-12               | 2R |
| Struhl  | Marsha    | <b>Business Education</b>                    | 4  |
| Swierkowski                                       | Lisa      | PE   | 4  |
| Sylvan  | Carol     | Elementary: N, K, 1-6                        | 4  |
| Tomasulo  | Nicholas  | PE   | 1  |
| Torcivia  | Melody    | <b>Business &amp; Distributive Education</b> | 1  |
| Torcivia  | Melody    | Special Ed. SWD 5-9, Generalist              | 1  |
| Turletsky   | Elissa    | Elementary: 1-6, Time Ext.                   | 4  |
| Turletsky   | Elissa    | Elementary: B-2                              | 4  |
| Turletsky   | Elissa    | Literacy B-6                                 | 4  |
| Turletsky   | Elissa    | Special Ed. SWD 1-6                          | 4  |
| Turletsky   | Elissa    | Special Ed. B-2                              | 4  |
| Vanek   | Jenna     | Family & Consumer Science                    | 1  |
| Vargo   | Laura     | English 7-12                                 | 4  |
| Vein  | Eileen    | Elementary: Common Branches 1-6              | 4  |
| Waldmann-Rose                                     | Susan     | Elementary: N, K, 1-6                        | 4  |
| Warren  | Robert    | PE   | 3  |
| Warren  | Robert    | Health                                       | 3  |

| Minutes of School Board Meeting – August 12, 2013 |           |                           | -30- |
|---|-----------|---------------------------|------|
| Waxenberg   | Abby      | English 7-12              | 3    |
| Weber   | Gail      | Elementary Pre K, K, 1-6  | 4    |
| Weiner  | Rose      | Elementary: N, K, 1-6     | 4    |
| Weissberg   | Susan     | RN                        | 2    |
| Witowski  | Cathleen  | Special Ed.               | 4    |
| Zohar   | Tao-Ching | Foreign Language: Chinese | 3    |

### Non-Teaching Personnel – Substitutes

| <u>Name</u>     | <u>Position</u>                       | Effec. Date | <u>Salary</u> |
|-----------------|---------------------------------------|-------------|---------------|
| Harry Cavaliere | Security Aide Part Time<br>Substitute | 2013/2014   | \$24.85 ph    |

### 3. Finance

a. <u>Contract – Special Education Non-Resident Estimated Tuition</u> <u>September 2013 – June 2014</u>

That the Board of Education authorizes the President of the Board to sign a contract with the Hicksville School District whose two students are attending our 2013/2014 Special Education Program.

# b. <u>Contract – Counseling, School Consulting for Selective Mute 2013/2014</u>

That the Board of Education authorizes the President of the Board to sign a contract for the 2013/2014 school year with Childhood Anxiety Solutions to provide 1 student with counseling, school consulting for selective mute services as listed in the contract.

### c. <u>BOCES Classroom Use Agreement</u>

That the Board of Education authorize the President to sign the lease agreement between Plainview-Old Bethpage Central School District and BOCES for the period September 1, 2013 through August 31, 2014.

### d. Disposal of Obsolete Textbooks – Pasadena ES

That the Board of Education declare obsolete for disposal purposes the list of textbooks noted on Ms. Paulette Miller's memo of June 28, 2013 that are located at the Pasadena Elementary School.

### e. <u>Membership – Nassau-Suffolk School Boards Association</u>

That the Board of Education authorize continued membership in the Nassau-Suffolk School Boards Association for the 2013/2014 school year in the amount of \$3,525.00.

#### f. Contract – Medicaid Reimbursement to District – 2013/2014

That the Board of Education authorizes the President of the Board to sign a contract for the 2013/2014 school year with Zycron Industries to provide Medicaid reimbursement to the District as listed in the contract.

### g. Rejection of Cooperative Bid #810 – Floor Sanding, Refinishing & Repairs

That the Board of Education reject all bidders for Bid #810 – Floor Sanding, Refinishing & Repairs.

### h. Transfer of Paying Agent for District's Bonds

That the Board of Education authorize the President to sign the Agreement of Resignation. Appointment and Acceptance between the Plainview-Old Bethpage Central School District, the Deutsche Bank Trust Company Americas (Deutsche Bank) and U.S. Bank National Association (U.S. Bank).

### i. <u>2012/2013 Final Nassau BOCES Agreements, Form AS-7 and</u> <u>2013/2014 Initial AS-7 Nassau BOCES Contract</u>

That the Board of Education approve the 2012/2013 Final Nassau BOCES Contract, Form AS-7 and the 2013/2014 Initial AS-7 Nassau BOCES Contract and authorize the Board President to sign two (2) copies.

# j. <u>Disposal of Obsolete Equipment – Athletic Department</u>

That the Board of Education declare obsolete for disposal purposes the following items:

6 kayaks and 6 double-sided oars

### k. Approval of Third Party Custodial Agreement

That the Board of Education approve the third party custodial agreement with M&T Investment Group for the Plainview-Old Bethpage CSD balances at the first National Bank of Long Island.

- I. 1) <u>School Lunch prices 2013/2014</u>
  - 2) Extension of Food Service Management Contract

That the Board of Education approve the following:

1) Adoption of the resolution to increase the price of school breakfast, lunch and adult meals, effective September 1, 2013 as follows:

|                         | <b>Current Price</b> | Proposed Price |
|-------------------------|----------------------|----------------|
| Breakfast (POBJFK H.S.) | \$2.50               | \$2.80         |
| Lunch K-4               | \$2.50               | \$2.80         |
| Lunch 5-12              | \$2.70               | \$3.00         |
| Adult Meals             | \$3.90               | \$4.25         |

2) Authorize the extension of the food management contract with Whitsons for the 2013/2014 school year.

### m. <u>Disposal of Obsolete Equipment – Technology Department</u>

That the Board of Education declare obsolete for disposal purposes the computer equipment listed on the memo dated June 24, 2013 from Mr. John McNamara.

### n. Contract – Physical Therapy and Chiropractic services

That the Board of Education approve the contract with Spectrum Physical Therapy and Chiropractic, PLLC for a certified athletic trainer for the period August 15, 2013 through June 15, 2014 and authorize the President of the Board of Education to sign the agreement.

#### o. Award of Additional Cooperative Bids

That the Board of Education approve the following additional Cooperative Bids:

<u>Bid No. 758 – Asphalt, Concrete, Dry Well, and Parking Lot Sweeping – opened</u> by East Meadow UFSD is awarded as follows:

Concrete, Dry Wells and Parking Lot Sweeping to Stasi Brothers Asphalt & Masonry, 422 Maple Avenue, Westbury, New York

Asphalt – John McGowan & Sons, 323 Glen Cove Avenue, Sea Cliff, New York

<u>Bid No. 796 – Small Equipment (Grounds Maintenance Equipment and Accessories)</u> opened by Long Beach PSD is award to Storr Tractor Co., Inc., 175 13<sup>th</sup> Avenue, Ronkonkoma, New York and Long Island Power Equipment, 21 E. Marie Street, Hicksville, NY.

<u>Bid No. 785 – Lock Supply & Hardware</u> – opened by Syosset CSD is awarded to the following: Accredited Lock Supply Co., Maziuk Wholesale Dist., Stanley Security Solutions, Independent Hardware, Kelley Brothers, LLC, Suffolk Lock & Security, Oak Security Group, LLC.

### p. Agreement with Centris Group - **TABLE**

That the Board of Education approve the recommendation to table the agreement with the Centris Group, LLC for the 2013/2014 school year and authorize the President to sign the agreement.

#### q. Shared Services Initiative for Natural Gas

That the Board of Education authorize the Board President to sign the letter of authorization and agreement with Hess to participate in the shared service initiative for natural gas.

### r. <u>Treasurer's Report – Extra Class Activity Fund - May and June 2013</u>

That the Board of Education approve the Extra Class Activity Funds Treasurer's Report for the period May and June 2013 for POB Middle School, Mattlin Middle School and POBJFK High School.

### s. <u>Budget Reports</u>

That the Board of Education approve the following:

- Approval Transfers as of August 12, 2013
- Informational Transfers as of August 12, 2013
- Budget Status Report as of May 31, 2013
- Revenue Status Report as of May 31, 2013

#### t. Treasurer Report

That the Board of Education approve the following:

- Treasurer's Report for May, 2013
- Trial Balance as of May 31, 2013
- Cash Flow Projection as of May 31, 2013

# u. <u>Payment of Bills</u> <u>August, 2013</u>

| General Fund A | \$7 | 7,570,106.28 |
|----------------|-----|--------------|
| Trust & Agency | \$7 | 7,731,594.59 |
| Federal        | \$  | 70,056.46    |
| School Lunch   | \$  | 208,074.57   |
| Capital        | \$  | 48,710.21    |
| Child Care     | \$  | 2,463.14     |
| Debt Service   | \$  | 87,562.50    |
| Scholarships   | \$  | 250.00       |
| Net Payroll    | \$1 | 0,906,378.59 |

# 4. <u>Miscellaneous</u>

# Approval of Minutes

That the Board of Education approve the minutes of July 2, 2013 and July 12, 2013.

### <u>Unfinished Business</u>

#### Re-circulation of Policies

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the recommendation to re-circulate the following policies for changes and comments:

- Policy No. 2320, "Attendance at Conferences, Conventions and Workshops"
- Policy No. 7211, "Pass/Fail Grading System and Lowest Failing Grade High School"
- Policy No. 7420, "Physical Education, Intramural Sports and the Athletic Program"
- Policy No. 8130, "School Safety Plans and Teams"
- Policy No. 8210, "Safety Conditions and Programs

#### **New Business**

### 1. Approval of Exchange Student

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Schulman that the Board of Education approve the request for approval of one foreign exchange student to attend POBJFK High School for the 2013/2014 school year.

### 2. <u>Confidential Secretary – Stipend Schedule</u>

BE IT RESOLVED unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that the Board of Education hereby adopts and approves the following Confidential Secretary Stipend Schedule and Superintendent's Secretary Stipend Schedule:

| Confidential Secretary Stipend Schedule |              | Superintendent's Secretary Stipend Schedule |          |  |
|---|--------------|---|----------|--|
| Oupena Och                              | <u>cadic</u> | Otiperia Ocricadio                          |          |  |
| Year 1 to 5                             | \$1,500      | Year 1 to 5                                 | \$10,716 |  |
| Year 6                                  | \$2,500      | Year 6                                      | \$11,016 |  |
| Year 9                                  | \$2,800      | Year 7                                      | \$11,316 |  |
| Year 12                                 | \$3,100      | Year 8                                      | \$11,616 |  |
| Year 15                                 | \$3,400      | Year 9                                      | \$11,916 |  |
| Year 18                                 | \$3,700      | Year 10                                     | \$12,216 |  |
| Year 21                                 | \$4,000      | Year 11                                     | \$12,516 |  |

#### 3. Additional Proposed Staff Development Courses – 2013/2014

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Greenberg that the Board of Education approve the following additional proposed staff development courses for the 2013/2014 school year:

- Implementing Strategies to Facilitate Date Collection (Pasadena)
- Collegial Circle Integrating Adobe Photoshop into art curriculum (JFKHS)
- Techniques and Strategies for Visual Learners
- Bullied: A student, a school and a case that made history View and discuss
- Core Curriculum for Earth Science Collegial Circle (POBMS)

### 4. <u>Amendment to Guercio & Guercio Contract – 2013</u>

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Bernstein that the Board of Education approve the following resolution amending the Guercio & Guercio contract for the 2013 school year:

Resolved, the Board of Education hereby approves an hourly rate of \$135 for litigation support services performed on behalf of the District by Law Clerks employed by Guercio & Guercio, LLP, as more fully set forth in correspondence from Guercio & Guercio, LLP dated July 18, 2013.

#### Discussion:

Mrs. Bernstein thanked our attorneys, Guercio and Guercio, for recognizing these financial times and establishing an hourly rate for their law clerks which will benefit the school district.

#### 5. Annual Professional Performance Review Plan (APPR) Resolution

Resolved unanimously upon motion by Mr. Bettan, seconded by Mr. Greenberg that the Board of Education approve the following Annual Professional Performance Review Resolution 1:

WHEREAS, THE District's 2012-2013 Annual Professional Performance Review (APPR) Plan, that was approved by the Commissioner of Education, remains in effect and there are no other agreements that prevent, conflict or interfere with full implementation of such APPR Plan.

BE IT RESOLVED, that the Board of Education of the Plainview-Old Bethpage School District, upon recommendation of the Superintendent of Schools, approves and/or ratifies the execution of any and all required APR certification documents by the Superintendent and the President of the Board of education for submission to the Commissioner of Education pursuant to Education Law 3012-c for the 2013/2014 school year.

### 6. Tax Levy for 2013/2014

Mr. Ruf discussed the tax levy.

### Recommendation:

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education approve the resolutions establishing the 2013/2014 tax levy as follows:

|   | <u>Budget</u>              | Tax Levy                   |
|---|----------------------------|----------------------------|
| Plainview-Old Bethpage CSD<br>Plainview-Old Bethpage Public Library | \$141,358,095<br>6,782,600 | \$119,536,134<br>6,626,600 |
| TOTAL   | \$148,140,695              | \$126,162,734              |

### 7. Amendment with Debbie's Creative Child Care for Additional Playground Space

Resolved upon motion by Mrs. Schulman, seconded by Mr. Bettan that the Board of Education approve the amendment to the lease agreement with Debbie's Creative Child Care and authorize the Board President to sign the agreement.

### 8. Circulation of Code of Conduct

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education approve the circulation of the Code of Conduct for comments and changes.

### 9. <u>Circulation of Policy #7580 "DASA – Dignity for All Students Act"</u>

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Greenberg that the Board of Education approve circulation of Policy #7580, "DASA – Dignity for All Students Act" for comments and changes.

### 10. Claims Auditor Services Agreement

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Schulman that the Board of Education approve the Claims Auditor Services Agreement between Nawrocki Smith LLP and the Plainview-Old Bethpage Central School District for the period August 13, 2013 to June 30, 2014.

### **Executive Session**

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Bernstein that the Board of Education recess to executive session for the purpose of personnel matters.

| Respectfully submitted            |
|-----------------------------------|
| Harriet Fischer<br>District Clerk |

Approved:\_\_\_\_\_\_
Ginger Lieberman, President

The meeting was recessed at 10:30 p.m.

The meeting was reconvened at 11:30 p.m.

### Acting District Clerk

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mr. Bettan that the Board of Education appoint Dr. Lewis Acting District Clerk.

### <u>Adjournment</u>

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:35 p.m.

| Respectfully submitted,                  |
|--|
| Dr. Lorna Lewis<br>Acting District Clerk |

Approved:\_\_\_\_\_\_Ginger Lieberman, President

| Minutes of S   | pecial School Board Meeting – August 8, 2013   |  |  |  |  |  |
|--|--|--|--|--|--|--|
| Board Room   | <ul> <li>Administration Building – Mattlin Middle School</li> </ul>                                  |  |  |  |  |  |
| Present:   | Mrs. Lieberman, Mrs. Schulman, Mrs. Rothman, Mrs. Bernstein, Mr. Bettan, Mrs. Pierno, Mr. Greenberg. |  |  |  |  |  |
| Also Present   | : Dr. Lewis, Dr. Regan, Ms. Gierasch.  |  |  |  |  |  |
| Absent:  | Mr. Ruf, Mrs. Fischer.   |  |  |  |  |  |
| Mrs. Lieberm   | nan called the meeting to order at 4:09 p.m.   |  |  |  |  |  |
| The Pledge   | of Allegiance was recited.   |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Acting Distric   | et Clerk   |  |  |  |  |  |
| Resolved unanimously upon motion by Mrs. Pierno, seconded by Mr. Bettan that the Board of Education appoint Dr. Eagen Acting District Clerk. |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Recess   |  |  |  |  |  |  |
|  | animously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that Education recess the meeting. |  |  |  |  |  |
| The meeting  | was recessed at 4:11 p.m.  |  |  |  |  |  |
|  | Respectfully submitted,  |  |  |  |  |  |
|  | Dr. Timothy Eagen<br>Acting District Clerk   |  |  |  |  |  |
| Approved:  |  |  |  |  |  |  |
| G  | inger Lieberman, President   |  |  |  |  |  |

|  | The | meeting | was | reconvened | at | 4:50 | p.m. |
|--|-----|---------|-----|------------|----|------|------|
|--|-----|---------|-----|------------|----|------|------|

### <u>Adjournment</u>

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education adjourn the meeting.

The meeting was adjourned at 4:54 p.m.

Respectfully submitted,

Dr. Timothy Eagen Acting District Clerk

Approved:\_\_\_\_\_\_
Ginger Lieberman, President